

Human Resource Management

HUMAN RESOURCE MANAGEMENT

Human Resource Option Requirements *

A minimum of 20 credits as follows:

- MGMT 351 – Human Resource Management (4)
- MGMT 461 – Reward Systems and Performance Management (4)
- MGMT 471 – Staffing and Employee Selection (4)
- MGMT 493 – Human Resource Policies (4)
- Plus 4 credits from a MGMT 400 level elective class. Choose from the following:
 - MGMT 410 – Selected Topics: Human Resources Information & Technology (4)
 - MGMT 445 – Organizational Design and Change (4)
 - MGMT 448 – Team Processes (4)
 - MGMT 464 – Contemporary Leadership Issues (4)
 - MGMT 441 – Collective Bargaining/Labor Relations (4)
 - MGMT 446 – Principles of International Management (4)
 - MGMT 447 – The Power of Soul and Spirit in Business
 - MGMT 491 – Training and Development (4)
 - MGMT 409 – Practicum (credit to be arranged: 1-4)
 - MGMT 404 – Internship (credit to be arranged: 1-4)
 - MGMT 4** - Other courses may also apply

* NOTE: Students who wish to complete a double option in Management & Leadership and Human Resource Management cannot apply more than eight common credits to each program.

**HRM priority course registration (MGMT 461, 471, 491 & 493) will be restricted to students who have the required pre-requisites, are admitted to the School of Business *AND* are declared Human Resource Management majors with the University.

HUMAN RESOURCE MANAGEMENT

Prerequisites:

COURSE	PREREQUISITE	COURSE	PREREQUISITE
MGMT 351	BA 302	MGMT 441	BA 302
MGMT 461	MGMT 351	MGMT 445	BA 302
MGMT 471	MGMT 351	MGMT 446	BA 302
MGMT 491	MGMT 351	MGMT 447	BA 302
MGMT 493	8 cr. of MGMT 461, 471, 491	MGMT 448	BA 302
MGMT 410	BA 302	MGMT 464	BA 302

When Human Resource Management courses tend to be offered:

FALL	WINTER	SPRING	SUMMER
MGMT 351	MGMT 351	MGMT 351	MGMT 351
			MGMT 441
MGMT 461	MGMT 461	MGMT 461	MGMT 461
MGMT 471	MGMT 471	MGMT 471	MGMT 471
MGMT 491		MGMT 491	
MGMT 493	MGMT 493	MGMT 493	MGMT 493

Suggested Sequence:

TERM 1	TERM 2	TERM 3	TERM 4	TERM 5
BA 302	MGMT 351	MGMT 461	MGMT 461	MGMT 493
		or MGMT 471	or MGMT 471	MGMT elective